



About this Easy Read



Vinnies wrote this booklet.



When you see **we** or **us**, it means Vinnies.



We use pictures to explain some ideas.

We have written some words in **bold**.

We explain what these words mean.



This Easy Read is about Vinnies' Disability Inclusion Action Plan

In this booklet we call it **the plan or DIAP**



Disability Inclusion Action Plan



This Easy Read will tell you about

Why Vinnies has a **DIAP**

5 - 6



The benefits of the **DIAP**

7 - 8



How to get more information

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Why does Vinnies have a Disability Inclusion Action Plan?



Disability Inclusion Action Plans help organisation take actions to:

- remove physical and social barriers for people with disabilities
- be more **accessible** and **inclusive**.



Accessible means everyone can do what they want to do like:

- enter a building or service
- get help from our services
- have access to information.



Inclusive means everyone is welcome and can join in.



What actions will Vinnies take?



Vinnies made this plan to

- make Vinnies a better place to work for people with a disability
- make our services better.



Vinnies will

- put people with disabilities at the centre of our actions



- create an inclusive culture
- make our buildings easier to get into and use



What actions will Vinnies take?



- welcome and include people
- treat everyone as equal



- encourage people with disabilities to apply for jobs at Vinnies
- change things to meet a person's needs and support them at work



- make sure everyone has access to information
- make our websites and technology accessible



What actions will Vinnies take?



- teach Vinnies workers about disabilities
- set up a Disability Advisory Group of people with disabilities to give Vinnies advice on the plan



- make our technology and websites easier to access.



We will give everyone access to information

- easy read booklets
- interpreters
- support from Vinnies workers.



For more information



You can ask for a copy of the Disability Inclusion Action Plan.

You can ask your Manager or Supervisor or a Vinnies worker about Vinnies DIAP.



You can find the plan on

Staff Portal

<https://vinns.w.sharepoint.com/sites/staffportal-nsw>

Members and volunteers website

<https://mavs.vinnies.org.au/resources/>